



Rajgad Dnyanpeeth's

**Rajgad Institute of Management
Research & Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra),
Affiliated to Savitribai Phule Pune University

Criteria VI

Governance, Leadership and Management

6.5.3: Quality assurance initiatives of the institution

Induction programme reports for last five years

2018-19

2017-18

2016-17

2015-16

2014-15



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INDUCTION PROGRAMME REPORT

Academic Year - 2018-19



Name of Programme	Induction Programme
Day and Date	3 rd and 4 th August 2018
Venue	Seminar Hall
Name of Resource Persons	Mrs. Poronita Banerjee, Poona Institute of Management Studies, Pune. Dr. Kirti Lalwani, Neville Wadia Institute of Management Studies, Pune.
Name of Cell/ Committee	Academic Monitoring Committee
Name of Coordinator	Prof. Abhay Pathak

Objectives of the Induction Programme:

- 1) To welcome MBA-Ist year students and induct them about institutes's vision, mission and objectives, facilities and culture

- 2) To introduce students to MBA curriculum and make them aware of code of conduct, time table and academic calendar

Description of the Induction Programme--

Rajgad Dynapeeth's Rajgad Institute of Management Research and Development organised 2 days Induction programme for welcoming MBA-Ist year students. The programme was conducted on 3rd and 4th August 2018.

Dr. D. B. Bharati welcomed the guests and students for the Induction Programme. The session was inaugurated by the hands of Hon. Chief Guest Mrs. Poronita Banerjee of Poona Institute of Management Studies, Dr. Kirti Lalwani of Neville Wadia Institute of Management Studies, Dr. D. B. Bharati, Director, along with Mr. Rohan Dahivale HOD of RIMRD by lighting of lamp.

Dr. D. B. Bharati welcomed the new MBA students and addressed them with his motivational words. Hon. Chief Guest Dr. Poronita Banerjee of Poona Institute of Management Studies in her speech on "Challenges and Expectations of Corporate" guided students about what a corporate is all about and what do they expect from the MBA graduates.

After the address by chief guest, Dr. Kirti Lalwani of Neville Wadia Institute of Management Studies guided students about the "Opportunities in Public Sector", Dr. Kirti Lalwani informed that in coming years there are ample job opportunities available in Public sector organizations. MBA graduates can aim for public sector jobs and start preparing for the same as early as possible. She also spoke on "Analytical Ability of MBA Students and self-employment"

On second day introduction session for MBA-I year student was organised. MBA-Ist year students introduced themselves, education, place, hobbies, shared their goals. The management game, know your friend was conducted by MBA-IIInd year students.

Dr. Rohan Dahivale enlightened students on expectations of industry from young management graduates. Then he stated institute's various policies, code of conduct, anti-ragging, syllabus, exam pattern, entire road map of 2 years for new MBA students.

Outcome of the programme:

- MBA-Ist year students were introduced to the vision, mission and objectives and institute culture.
- Induction programme helped students to introduce to the MBA curriculum and code of conduct of the institute.
- Induction programme helped students to overcome their shyness



Resource Person Mrs.Poronite Banerjee and Dr. Kirti Lalwani inaugurating the induction programme.

Abhay
Mr. Abhay Pathak
Coordinator

Rohan
Mr. Rohan Dahivale
HOD
Rajgad Dnyanpeeth's
Dhankawadi
Pune - 43

D. B. Bharati
Dr D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune - 43



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INDUCTION PROGRAMME 2017-18

Academic Year - 2017-18



Name of Programme	Induction Programme
Day and Date	19/8/2017
Venue	Seminar Hall
Name of Resource Persons	Mr. M.A. Santoshkumar, HR Manager, Sansui Electronics Pvt. Ltd., Mr. Rohit Bhapkar of Ark LED Lights Pvt. Ltd., Dr. B. N. Shivale – Director - Aditya Institute of Management, Ms. Payal Samadariya of Poona Institute of Management Studies and Entrepreneurship
Name of Cell/ Committee	Academic Monitoring Committee
Name of Coordinator	Mr. Shekhar Chavan

when new students enter an institution, they come with diverse thoughts, backgrounds and preparations. It is important to help them adjust to the new environment and inculcate in them the ethos of the institution. With same line of thought the Induction program was organized by RIMRD,Pune.

Objectives of Programme:

- To make students understand the nature and importance of MBA programme, syllabus and paper pattern to the students.
- To make students aware of vision, mission and objectives of the institute
- To make students aware of code of conduct of the institute
- To make the new batch of students equipped with the culture and ethics of RIMRD.

Description of the Programme:-

The Induction Programme for the students of first year MBA was held on 19/8/2017 organized by Rajgad Dynapeeth's Rajgad Institute of Management Research and Development.

The Programme started with the worshipping "Goddess Saraswati" The programme continued with the National Anthem followed by Lamp lighting. Director Dr. D. B. Bharati welcomed the gathering with the speech about the academic community. He advised the students to update their selves with recent technologies and business knowledge to survive in revolutionary and competitive era.

The function was graced by the top management dignitaries. An auspicious bamboo sapling and gift was presented to the Chief Guest Mr.M.A. Santoshkumar, HR Manager, Sansui Electronics Pvt.Ltd and Guest of honors Ms. Payal Samadariya of Poona Institute of Management Studies and Mr.Rohit Bhapkar of Ark LED Lights Pvt.Ltd. Pune by Director Dr.D.B.Bharati. He shared the experiences of his life and how to utilize the facilities available and create opportunity. He delivered an inspirational talk in which he guided the students about goal setting and planning to become a good manager.

The entire programme was anchored by second year students. Mr. M.A. Santoshkumar, HR Manager, Sansui Electronics Pvt. Ltd. took SWOT analysis exercise. Mrs. Payal Samadariya addressed the students regarding the importance of Personal Cleanliness and Public cleanliness; she focused on how "Swachh Bharat Abhiyaan" contribute towards a clean and

green India. Mam has also given some tips to the students to become responsible and good citizen of India.

Further the session on Soft skills was delivered by honourable HOD Mr. Rohan Dahivale. He also talked about MBA syllabus and concurrent Evaluation Pattern. He encouraged students to make a time table and follow it. It was an inspiring session where he highlighted the responsibilities of management students.

Mr. Shekhar Chavan proposed vote of thanks to all.

Photographs of Induction Programmes



Director- Dr. D. B. Bharati, Mr. M.A. Santosh kumar, HR Manager, Sansui Electronics Pvt. Ltd., Mr. Rohit Bhapkar of Ark LED Lights Pvt. Ltd., Dr. B. N. Shivale – Director -Aditya Institute of Management, Ms. Payal Samadariya of Poona Institute of Management Studies and Entrepreneurship on the occasion of Induction programme for MBA-Ist year students of batch 2017-18.



Dr. D. B. Bharati felicitating Mr. M.A. Santoshkumar, HR Manager, Sansui Electronics Pvt. Ltd.



Felicitating of Chief Guest by Dr. D. B. Bharati

Chavan

Mr. Shekhar Chavan
Coordinator

Dahivale

Mr. Rohan Dahivale
IQAC Head & HOD
IQAC Coordinator
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development.

Bharati

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi Pune-43



Induction Programme (18/08/2016)

Name of Coordinator: Mr. Shekhar Chavan

Induction programme is an informative and educative program to groom and nurture young management students to mould fraternity in the days to come. The Induction Programme for the students of first year students was held on 18th August 2016.

Its purpose was to make the students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the self, people around them, society at large.

The aim of the programme was to ensure that every student feels welcomed, engaged and excited to begin this new important stage in their education. The idea was to make the students aware of their prospective opportunities and to show them the path they have adopted in order to become successful manager.

The programme started by worshipping Goddess Saraswati, Shivaji Maharaj Idol. The Director Dr.D.B.Bharati encouraged the students to become smart learners in her presentation on "Smart Learning." She educated the students about how they can use their smart phones to enhance their learning process and make it more enjoyable.

The chief guest of the event was Mr. Atish Khabe, Founder, Ark LED Lights Pvt. Ltd. He informed the students about Smart technology and its uses. He emphasized on the importance of effective communication skills for managers. Mrs. Smita Thorat, Entrepreneur (Deccan Rays Solar Energy) graced the function as the guest of honour. She made the students understand about the importance of entrepreneurship and motivated students to establish their own enterprise/ start-up, She also advised them to have an interdisciplinary approach while learning their subjects so that they get total 360 degree knowledge.

A group task was planned in the second half of the day.

Group Task Event

All student were divided into six groups. Each group was assigned different activities. All groups enthusiastically participated in the group task event, some wrote the script for the advertisement or street play, some of them were involved in making props or posters for their presentation and some students from each group presented their advertisement or model .

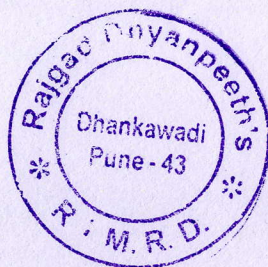
Over, all this event made the students mingle with their new mates and come to know the qualities into them. This group task idea allowed to explore their academic interests and activities, reduce competition and make them work for excellence, promote bonding within them, build relations between teachers and students, give a broader view of life, and build character.

This activity was planned by Ms. Roshna Jaid and executed by the team of 5 faculties, 15 student volunteers and a supporting staff of the institute.

Prof.Shekhar Chavan proposed vote of thanks in the end.



Mr. Atish Khabe, Founder, ARK LED Lights Pvt. Ltd. sharing thoughts with students





Sharan

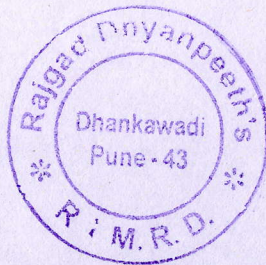
Mr. Shekhar Chavan
Coordinator

Rohan

Mr. Rohan Dahivale
HOD

D.B. Bharati

Dr D.B. Bharati
Director





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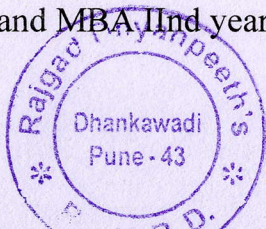
Orientation Programme 2015

The Induction Programme began with registration followed by orientation programme on 13th August 2015. The students with their great enthusiasm reported and registered themselves at the institute. Orientation programme aimed to enhance students' familiarity with the faculties, RIMRD Campus, its facilities and a plethora of cultural activities of the institution. With a fresh exposure of the induction programme, the students were exposed to the milieu of the institution with zeal and enthusiasm. To make the students feel comfortable in new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the self & society.

To mark the beginning of the academic year and Induction Programme, Dr. D. B. Bharati the Chair, inaugurated the programme. He emphasized the importance of core values, vision, mission and objectives of the induction Programme i.e. dedication, discipline. He also emphasized the importance of transcending the knowledge of Management into application for the betterment of the society. Having given the warm welcome to the students, he appealed the students to utilize maximum resources at the most of their capacity for academic enhancement. The inauguration function ended up with the vote of thanks by Mrs. Sushma Kamthe which was followed by scheduled expert talks.

Mr. Ramu Sadawarte, Deputy Manager, Eaton Industrial Systems India Pvt. Ltd. was invited as chief guest for the induction programme. He spoke on Entrepreneurship and motivated students to become Entrepreneur, challenges and opportunities for better Tomorrow.

Students were offered the lunch in afternoon. Further the Introductory session was scheduled between MBA-Ist and MBA.IIInd year students. All students enjoyed the



management games and performed group activity .This activity helped students to display their confidence, bridge the gap between MBA-Ist and IInd year students.

In next session, Ms. Roshna Jaid explained to students about MBA curriculum, syllabus, and internal marking system and also told about various committees and its functions. She also invited students to join various committees.

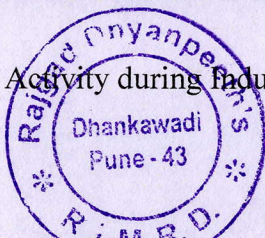
Group Activity :

Nest session a group activity was organised for MBA first year students. Six group were formed. Each group was given a set of news paper and they were asked to make a model or an advertisement based on the theme Eco Friendly Culture.All students participated enthusiastically in this activity.

In the end Mr. Shekhar Chavan proposed vote of thanks to chief guest Mr. Ramu Sadawarte, MBA-Ist and MBA-IInd year students as well as non-teaching staff.



Students Activity during Induction Programme

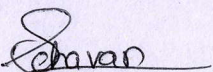


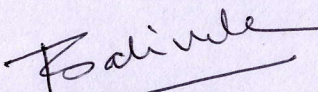


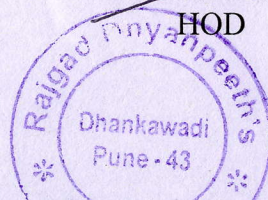
Book Exhibition was organised on occasion of Induction Programme

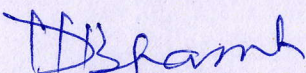


Students' Group Activity during Induction Programme


Mr. Shekhar Chavan
Coordinator


Mr. Rohan Dahivale
HOD




Dr D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management,
Research and Development,
Dhankawadi, Pune - 43.



MBA Orientation Programme 2014

The Rajgad Institute of Management Research & Development, Pune-43 organized One Day Induction Program, for Professional Program Students of RIMRD, on 15/08/2014.

The Induction Program, started with session by the Director of the institute. The students of MBA 2014-16 batch received a warm welcome by their seniors with a welcome kit for the induction programme. The first day commenced by screening an audio visual documentary on RIMRD. Dr. D.B.Bharati in his speech, welcomed all students and spoke about personality development, importance of English language. While explaining the importance of English language, he also talked upon interview skills - CV Enhancement, Do's & Don'ts of Interview & Corporate etiquettes - Dressing sense, Behavioral issues etc.

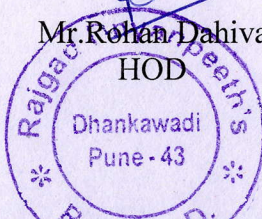
Mr. Vijaysingh Desai of V Desai Colours Pvt. Ltd. was invited as a chief guest of the induction programme. He spoke about

He emphasized the dire need of management and the way to be maintained in a continuous way in any organizations. He highlighted about the effective way to deal with the things in a practical and logical manner in contemporary times. Further he presented his formula for successful leader with the important 5E's : Exposure, Effort, Experience, Enjoy and Eternal Principles explored: Truth, Trust, Tolerance, Tact, Technology". This inaugural session concluded with the vote of thanks by Ms. Roshna Jaid.

The Ice Breaking sessions were planned and executed by the seniors of RIMRD, to their juniors to better know them, understand each other, and make them well cohesive as an effective team for their upcoming two years of management studies effectively. The activities included to associate themselves with a brand of their choice and justify the same and teambuilding activities. There was a welcome party as well in the late evening by the seniors to the fresher of RIMRD, where they had prize distribution of the games conducted in the afternoon.

Ms. Vaishali Gholap
Coordinator

Mr. Rohan Dahivale
HOD



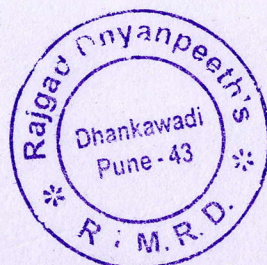
Dr. D.B. Bharati
Director

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MBA Orientation Programme 2014:-Photographs

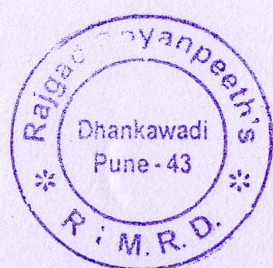


Introduction of faculty members at the Induction Programme





MBA-Ist year students attending Induction Programme





Prof.Roshna Jaid guiding students on Concurrent Assessment of SPPU

Gholap

Prof.Vaishali Gholap
Coordinator

Dahivale

Prof. Rohan Dahivale
HOD

Bharati

Dr D.B.Bharati
Director
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